

## **Overtime**

Overtime is potentially payable when:

- You remain on duty after your tour of duty ends
- You are recalled between two tours of duty or
- You are required to begin earlier than the rostered time without due notice and on a day when you have already completed your normal daily period of duty.

## **Planned Overtime**

When you are informed at or before the commencement of your tour that you will be required to remain on duty after the tour ends, no account will be taken of any period of less than 30 minutes of overtime worked.

## **Casual Overtime**

When you are not informed at the commencement of your tour of duty that you will be required to remain on duty after your tour ends then, on the first four occasions, in any week, the first 30 minutes of any overtime worked is to be disregarded in calculating your overtime payment.

## **Recall to Duty**

When you are recalled to duty between two rostered tours of duty, appropriate travelling time shall be counted as duty. The time incurred on the recall, if less than 4 hours, will be counted as 4 hours payable at the appropriate overtime rate.

## **Compensation for duty on a rostered rest day**

When you are required to do duty on a rostered rest day, you are entitled to:

With less than 5 days' notice

- compensation at double time

With less than 15 days' notice but more than five days' notice

- compensation at the rate of time and one half

With 15 or more days' notice

- another rest day which should be notified to you within 4 days of the requirement.

When calculating the number of days' notice given, disregard both the day on which the requirement was notified and the day on which you are required to work.

## **Compensation for duty on a public holiday**

Where you are required to do duty on a public holiday, you are entitled to:

### **With less than 8 days' notice**

Double time payment and another day off in lieu

### **In any other case**

An allowance at the appropriate rate i.e. double time